

26 July 2024

**Our Ref: FOI 475**

## **Request**

We received your request on 24 July 2024 for the following information:

- 1. A copy of the NIHE Spinal Points & Salary Scales for all grades for the 2023/2024 financial year.*
- 2. A copy of the NIHE Spinal Points & Salary Scales for all grades for the 2024/2025 financial year.*

Your request has been handled under the Freedom of Information Act 2000 (FOIA).

## **Our response**

- 1. A copy of the NIHE Spinal Points & Salary Scales for all grades for the 2023/2024 financial year.**

*Please find attached our Spinal Points & Salary Scales for all grades for the 2023/2024 financial year.*

- 2. A copy of the NIHE Spinal Points & Salary Scales for all grades for the 2024/2025 financial year.**

*Housing Executive pay is subject to National Joint Council agreements. To date, the spinal points and salary scales for the 2024/2025 financial year have not been agreed.*

This concludes our response.

## **Salary Scales 2023-24**

<b>Grade</b>	<b>Spinal Point</b>	<b>April '23 Salary</b>
LV01	01	SCP removed 1/4/23
LV01	02	£22,366
LV01	03	£22,737

<b>Grade</b>	<b>Spinal Point</b>	<b>April '23 Salary</b>
LV02	02	£22,366
LV02	03	£22,737
LV02	04	£23,114
LV02	05	£23,500

<b>Grade</b>	<b>Spinal Point</b>	<b>April '23 Salary</b>
LV03	04	£23,114
LV03	05	£23,500
LV03	06	£23,893
LV03	07	£24,294
LV03	08	£24,702

<b>Grade</b>	<b>Spinal Point</b>	<b>April '23 Salary</b>
LV04	06	£23,893
LV04	07	£24,294
LV04	08	£24,702
LV04	09	£25,119
LV04	10	£25,545
LV04	11	£25,979
LV04	12	£26,421
LV04	13	£26,873
LV04	14	£27,334
LV04	15	£27,803
LV04	16	£28,282
LV04	17	£28,770
LV04	18	£29,269
LV04	19	£29,777
LV04	20	£30,296

<b>Grade</b>	<b>Spinal Point</b>	<b>April '23 Salary</b>
LV05	17	£28,770
LV05	18	£29,269
LV05	19	£29,777
LV05	20	£30,296
LV05	21	£30,825
LV05	22	£31,364
LV05	23	£32,076
LV05	24	£33,024
LV05	25	£33,945

<b>Grade</b>	<b>Spinal Point</b>	<b>April '23 Salary</b>
LV06	24	£33,024
LV06	25	£33,945
LV06	26	£34,834
LV06	27	£35,745
LV06	28	£36,648
LV06	29	£37,336
LV06	30	£38,223
LV06	31	£39,186
LV06	32	£40,221

<b>Grade</b>	<b>Spinal Point</b>	<b>April '23 Salary</b>
LV07	30	£38,223
LV07	31	£39,186
LV07	32	£40,221
LV07	33	£41,418
LV07	34	£42,403
LV07	35	£43,421
LV07	36	£44,428
LV07	37	£45,441
LV07	38	£46,464
LV07	39	£47,420
LV07	40	£48,474

<b>Grade</b>	<b>Spinal Point</b>	<b>April '23 Salary</b>
LV08	38	£46,464
LV08	39	£47,420
LV08	40	£48,474
LV08	41	£49,498
LV08	42	£50,512
LV08	43	£51,515
LV08	44	£52,719
LV08	45	£53,939
LV08	46	£55,179
LV08	47	£56,458
LV08	48	£57,723
LV08	49	£58,911
LV08	50	£60,106

<b>Grade</b>	<b>Spinal Point</b>	<b>April '23 Salary</b>
TL01	03	£22,737
TL01	04	£23,114
TL01	05	£23,500
TL01	06	£23,893
TL01	07	£24,294
TL01	08	£24,702

<b>Grade</b>	<b>Spinal Point</b>	<b>April '23 Salary</b>
TL02	06	£23,893
TL02	07	£24,294
TL02	08	£24,702
TL02	09	£25,119
TL02	10	£25,545
TL02	11	£25,979
TL02	12	£26,421
TL02	13	£26,873
TL02	14	£27,334
TL02	15	£27,803
TL02	16	£28,282
TL02	17	£28,770
TL02	18	£29,269
TL02	19	£29,777
TL02	20	£30,296
TL02	21	£30,825
TL02	22	£31,364
TL02	23	£32,076
TL02	24	£33,024
TL02	25	£33,945

<b>Grade</b>	<b>Spinal Point</b>	<b>April '23 Salary</b>
TL03	23	£32,076
TL03	24	£33,024
TL03	25	£33,945
TL03	26	£34,834
TL03	27	£35,745
TL03	28	£36,648
TL03	29	£37,336
TL03	30	£38,223
TL03	31	£39,186
TL03	32	£40,221

<b><i>Grade</i></b>	<b><i>Spinal Point</i></b>	<b><i>April '23 Salary</i></b>
TL07	30	£38,223
TL07	31	£39,186
TL07	32	£40,221
TL07	33	£41,418
TL07	34	£42,403
TL07	35	£43,421
TL07	36	£44,428
TL07	37	£45,441
TL07	38	£46,464
TL07	39	£47,420
TL07	40	£48,474

<b><i>Grade</i></b>	<b><i>Spinal Point</i></b>	<b><i>April '23 Salary</i></b>
TL08	38	£46,464
TL08	39	£47,420
TL08	40	£48,474
TL08	41	£49,498
TL08	42	£50,512
TL08	43	£51,515
TL08	44	£52,719
TL08	45	£53,939
TL08	46	£55,179
TL08	47	£56,459
TL08	48	£57,723
TL08	49	£58,911
TL08	50	£60,106

### **Level 9 Grade**

<b><i>Effective</i></b>	<b><i>Minimum</i></b>	<b><i>Maximum</i></b>
1/4/23	£57,723	£69,619

## **Salary Scales - effective from 1st April 2023**

<b>Grade</b>	<b>2023 Spinal Point</b>	<b>Annual Salary</b>
Apprentice (on appointment) LV01	02	£22,366
Apprentice (NVQ2) LV02	05	£23,500
Apprentice (NVQ3) LV03	Bottom of scale for appropriate trade	

<b>Grade (G201)</b>	<b>2023 Spinal Point</b>	<b>Annual Salary</b>
Labourer	04	£23,114
	05	£23,500

<b>Grade (GC06)</b>	<b>2023 Spinal Point</b>	<b>Annual Salary</b>
Handyman Grade 2 (Blue card holder)	05	£23,500
	06	£23,893
	07	£24,294
	08	£24,702

<b>Grade (GC01)</b>	<b>2023 Spinal Point</b>	<b>Annual Salary</b>
Joiner/Bricklayer/Plasterer/Painter/ Slater/Glazier/Roofer/Tiler	08	£24,702
	09	£25,119
	10	£25,545
	11	£25,979
	12	£26,421

<b>Grade (GC07)</b>	<b>2023 Spinal Point</b>	<b>Annual Salary</b>
Plumber/Mechanic/Welder	09	£25,119
	10	£25,545
	11	£25,979
	12	£26,421
	13	£26,873
	14	£27,334

<b>Grade (GE01)</b>	<b>2023 Spinal Point</b>	<b>Annual Salary</b>
Electrician	14	£27,334
	15	£27,803
	16	£28,282
	17	£28,770
	18	£29,269
	19	£29,777
	20	£30,296
	21	£30,825
	22	£31,364
	23	£32,076
	24	£33,024
	25	£33,945

<b>Position</b>	<b>Pay details</b>
Chargehand	Basic Salary + 7%
Foreman	Level 5 Scale
Senior Foreman	Level 6 Scale